Job Title: Senior Minister

Reports to: Crossroads Christian Church Elders

Status: Full-time, exempt

Objective:

The Sr Minister, working with the elders, is accountable for equipping the saints for the work of ministry and discipleship. The strategies implemented should result in disciples that make disciples and a church where all people can discover and deepen a relationship with Jesus Christ.

Key responsibilities

Model spiritual intensity and integrity in your personal and professional life as a minister of the gospel

Preach inspiring, evangelistic sermons each Sunday.

Create environments that recruit, develop, lead and empower those that serve and impact the lives of others.

Conduct general ministerial responsibilities to shepherd and care for the local congregation. Requests will include:

Officiate at weddings and funerals.

Devote time to hospital visitations, ministerial counseling and ministering to those in need.

Lead in the disciple-making journey of the congregants of the church by helping individuals identify their spiritual gifts and equipping the saints with the skills necessary to accomplish the ministry at hand.

Other duties as required by the leadership of the Church.

Competencies:

A minister who can shepherd, counsel and help care for the heart and spiritual health of the church membership.

  Model Crossroads Christian Churches mission, vision and core values

Accept the Bible as the inerrant Word of God as the basis of all teaching.

Ability to maintain strict confidentiality.

Ability to adapt to change.

Strong interpersonal skills – ability to communicate persuasively and compassionately both orally and in writing to young people and older adults.

Self-reliant, proactive with the motivation and innovation to try new approaches.

Proven track record of effective leadership, judgment and above-reproach character

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