

Lake Springs Church Children's Minister

Estimated Start Date: TBD

End Date: No End Date Set

Salary: \$42-48K/Per

Contract or Church Employee: Employee

Exempt or Non-Exempt: Non-Exempt

Payment periods: Every Two Weeks

Reports to: Lead Pastor

Works closely with: Pastors, Staff, and Volunteers

Lake Springs church is a new Church in Holly Springs, NC, a Southwest suburb of North Carolina's capital city of Raleigh. Lake Springs is a generationally diverse church with a strong population of young families. Currently, Lake Springs averages around 200 people per week, and around 1/3 of those in attendance are children. The church's mission is to help people be with Jesus, become like Jesus, and do what Jesus did. With a strong emphasis on spiritual formation, our church aims to equip people with the practices necessary to be transformed into the image of Christ.

Job Description

The **Children's Minister's** job is to work closely with the Lead Pastor to focus on the health of the Children's ministry at Lake Springs church.

The *Children's Minister role* involves oversight in the following areas: All Children's Ministry Programming, Events, Curriculum, Systems & Processes, Policies & procedures, and Volunteers. Ideally, this would help provide the utmost quality service to the children and families who attend and visit our church.

Primary Responsibilities

The **Children's Minister** position at Lake Springs Church encompasses the following areas of responsibility:

- Maintain a strong personal relationship with God, rooted in being with Jesus, so they may serve the church's needs effectively.
- Maintain Clear Standards for Volunteers and Children
- Maintain and train others on how to use Planning Center
- Maintain a desire to teach, lead and be with children most Sunday Mornings
- Maintain environments that attract and engage with children
- Maintain the kid's budget and ensure it is upheld
- Maintain a culture of recruitment, training, and equipping volunteers to follow and use Lake Springs Kids standards and procedures
- Maintain visionary leadership for the future of the children's ministry at Lake Springs

Other Responsibilities

- Attend Staff Meetings
- Maintain a high level of excellence in all areas of children's ministry
- Maintain an evident love for Children.
- Maintain the management of the Children's Curriculum
- Must be a self-starter
- Maintain an appropriate plan for growth
- Maintain a well-organized and detail-oriented ministry
- Maintain a well-planned out approach to the Kid's yearly ministry calendar
- Maintain regular 1:1 meetings with the lead pastor to report on children's ministry and personal health

Skills

- Ability to articulate his/her faith and the foundational principles of Christianity
- Have a love for people and some understanding of the culture of our community

- Ability to do cross-cultural ministry
- Ability to work well with others
- Ability to maintain positive speech and attitude
- Ability to help others improve and take the next steps in their faith.
- Ability to confront issues and work toward unity with the staff and leadership
- Must be familiar with current technology and use it effectively to support the ministry.

Requirements:

- Must pass a criminal background check
- Be a baptized follower of Jesus
- Have a rich and vibrant relationship with God.
- Provide three references - 2 professional and 1 personal.
- Must be in alignment with the bylaws of Lake Springs Church

The ideal candidate will have the following:

- Degree in an affiliated field such as; Biblical Studies, Children's ministry, Youth Ministry, Early Childhood Ed. etc.
- 3-5 Years experience serving in a children's ministry (Leader, Part-Time Staff, Intern, or High-Level Volunteer)
- Proven track record of working in ministry (Preferably in children's environments)