

# Job Description

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Position Title:	Children's Minister
Category:	Full-time Salaried Minister
Direct Report:	Lead Minister/Elders
Location:	Louisville, KY

## Ministry Responsibilities

### General

- Be a tithing member of the church
- Serve or Volunteer regularly in a ministry outside of your oversight.
- Participate in a weekly Small Group or Bible Study for your own spiritual growth
- Develop and grow relationships with community schools/teachers
- Other responsibilities as needed

### Discipleship

- Design and Implement age appropriate discipleship strategies for Sunday morning and midweek ministry times
- Develop a sustainable way to measure discipleship effectiveness
- Hold all programs, events, volunteers accountable to the discipleship effectiveness strategy
- Regularly attend significant events in the lives of the children in the ministry
- Develop outreach strategies to reach the housing communities near the church
- Oversee and Lead all Summer discipleship/relational programming

### Parents

- Create and Implement the regular rhythm of communicating to all parents all discipleship and event details
- Meet regularly with parents to receive feedback, cast vision, and build relationships
- Equip parents with material they can disciple their children throughout the week
- Pray regularly for the parents of the children in the ministry.
- Ensure all parents are cared for holistically (physical, spiritual, emotional, etc)

### Volunteers

- Develop a team of committed adult volunteers to aid in discipleship, event planning, etc
- Ensure all volunteers are equipped with curriculum, materials and information in a timely manner
- Ensure all volunteers are trained and cared for holistically (physical, spiritual, emotional, cognitively, etc)
- Pray regularly for your volunteers.

### Administrative

- Hold regular office hours as agreed upon by overseeing minister
- Attend all staff meetings
- Attend any Elders meetings as requested
- Create and work within an agreed upon ministry budget
- Maintain all ministry spaces with excellence

### Role Requirements

- A desire to lead and to learn.
- An understanding that you are being hired to "equip God's people to do His work" Eph 4:12
- A bachelors degree from an accredited university
- 2-4 years of Ministry experience preferred, full time or part time.