

## **Kids Ministry Lead**

*Full-Time Salaried Position*

### **Summary of the Job**

The role of the **Kids Ministry Lead** at Fork Christian Church is to cast vision and direction for FCC Kids (birth-5th grade) under the overall church-wide mission of being “Imperfect people pursuing a Perfect God.” In addition to this, they will provide oversight while creating an empowerment culture all throughout the FCC Kids’ ministry.

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### **Commitment to the Culture**

At FCC we believe that every staff/volunteer/person helps create and contribute to the culture of who God has called us to be. As a church, we believe it’s important for each of us to align our values to help further this culture toward being “Imperfect people pursuing a Perfect God.” Here’s the commitment to the culture the **Kids Ministry Lead** will make:

#### **WE WON’T COMPROMISE THE REAL TRUTH**

In a world with lots of “truths” we look to the only Truth to know and follow Jesus – the Bible.

*All Scripture is God-breathed and is useful for teaching, rebuking, correcting and training in righteousness, so that the servant of God may be thoroughly equipped for every good work. - 2 Timothy 3:16-17*

#### **WE WILL HAVE THE COURAGE TO BE REAL PEOPLE**

Whether it’s our past or present, we will not hide ourselves from others. We will model Jesus and unashamedly be honest, real, and authentic people.

*Do not lie to one another, seeing that you have put off the old self with its practices and have put on the new self, which is being renewed in knowledge after the image of its creator. - Colossians 3:9-10*

#### **WE WILL FIGHT TO BE A REAL FAMILY**

It’s not easy to make others a priority, but we believe that we are meant to do life together. From birth to death, we will fight for being a real family.

*And let us consider how we may spur one another on toward love and good deeds, not giving up meeting together, as some are in the habit of doing, but encouraging one another—and all the more as you see the Day approaching. - Hebrews 10:24-25*

## **WE WILL EXPLORE JESUS TO FIND OUR REAL PURPOSE**

Jesus didn't just call the people on stage on Sundays to make disciples. He called every believer. From our homes to the other side of the world we will go and make disciples.

*Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age." - Matthew 28:19-20*

## **WE WILL CONQUER OUR FEARS AND TAKE REAL RISKS**

At the end of our lives, we want to be known as people who aren't afraid and because of this we will overcome our fears and take risks in faith.

*"Be strong and courageous, and do the work. Do not be afraid or discouraged, for the Lord God, my God, is with you. He will not fail you or forsake you until all the work for the service of the temple of the Lord is finished. - 1 Chronicles 28:20*

## **WHEN WE MAKE MISTAKES, AND WE WILL, WE WILL OFFER REAL GRACE**

All have fallen short of God's glory. Instead of judgment and shame, we will choose real Jesus-given grace.

*...for all have sinned and fall short of the glory of God, and all are justified freely by His grace through the redemption that came by Christ Jesus. - Romans 3:23-24*

## **WHEN WE SAY WE'RE IN, WE WILL HAVE REAL COMMITMENT**

We aren't just committed in our words, but every aspect of our lives; we're all in. Whether it's our time, finances, or resources, we are committed to truly picking up our cross daily and following Jesus.

*Whoever does not bear his own cross and come after Me cannot be My disciple. - Luke 14:27*

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## **Primary Areas of Focus**

We believe that when we hire a person we're saying "We trust you!" For this reason, we don't give a detailed list of responsibilities and guidelines, but instead we give areas of focus. This allows freedom for the staff member to fulfill areas of focus based on their own unique giftings and abilities.

Here are the primary areas of focus for the **Kids Ministry Lead**:

- **LOVE YOUR FAMILY (THIS INCLUDES YOU!)**  
Your family and yourself is first and foremost the flock you've been given. Love and care for them to the best of your ability.

- **CREATE A MINISTRY OF FCC KIDS**  
Provide, champion, and mobilize a vision for FCC Kids that supports the church vision of “Imperfect people pursuing a Perfect God.”
  - **PASTOR THOSE ENTRUSTED TO YOU**  
Shepherd and pastor Kids’ volunteers, kids, and families.
  - **MULTIPLY BY GIVING MINISTRY AWAY**  
Identify, recruit, train, and empower high capacity volunteers to serve the ministry of FCC Kids.
  - **SERVE THE CHURCH FAMILY**  
Support the entire FCC family in serving the pastoral, ministry, and assigned needs of the church.
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## Reports To

Executive Pastor

## Hours/Benefits/Compensation

Full Time: 40 hours per week

Pay Range: Multiple Factors (Education, Experience, Etc.)

Benefits: Health Insurance, Retirement Contribution, Paid Vacation, Sabbatical Days

## Contact

Send Resume to Aaron Lee, Executive Pastor

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