

New Hope Christian Church
Senior Minister
Job Description

Qualifications:

The Senior Minister will be a man of established and true character, qualified to preach and teach the Word of God, as described in 1 Timothy 3:1-13, 2 Timothy 2 and Titus 1:5-9. The Senior Minister must be willing to perform his duties in accordance with the constitution and bylaws of this church.

General Responsibilities:

The Senior Minister is responsible for the overall Spiritual health and Spiritual direction of New Hope Christian Church. In accordance with the mission, vision and strategy of the church, he works with the Elders and Executive / Administrative Minister to accomplish the overall objectives of New Hope Christian Church and meeting the needs of the community.

Specific Responsibilities:

The Senior Minister will preach and teach the Word of God in order to assist God's people to develop a personal love relationship with Jesus Christ. The Senior Minister shall also seek to develop new leaders by mentoring, teaching, and giving the opportunities to preach as appropriate. The Senior Minister is responsible for planning ahead and to keep staff informed of future events and topics.

The Senior Minister will help guide the leaders of this church as they exercise their leadership ministries. The Minister is expected to attend and assist with weekly staff meetings (currently Tuesday's beginning at 10:00).

The Senior Minister will (1) provide leadership for Sunday worship, (2) watch over the spiritual welfare of the church, (3) instruct the members in true and practical Christian living. Emphasis is on raising up new young leaders to assist in ministry and to help perform these functions.

If asked the Senior Minister will serve to recommend and advise committees and teams as an ex-officio member of all committees in the church.

The Senior Minister will assist, along with the board, Executive Minister and staff, the overall management of the church budget, and as the biggest cheerleader of the church, is responsible to help the church reach its annual budget goals by teaching Biblical financial truths to the congregation.

The Senior Minister is expected to lead by example in stewardship matters, by supporting the work of the church through tithes, offerings and regular teaching about financial and stewardship issues.

The Senior Minister will help oversee all church discipline matters. He should be emotionally mature in interpersonal relations with strong problem solving, conflict resolution, and listening skills.

The Senior Minister is also one of the main spokespersons for the church in all external communications with the community through radio, news media, outreach communications, and social media.

The Senior Minister is expected to be involved and visible within the City of Bartlett and continue the strong relationship we currently have with the city, police and schools.

The church organizational chart is attached and will show the Senior Ministers relationship with the various positions within the staff.

Personal and Spiritual Qualifications:

- A minimum of a bachelor's degree in Biblical Education.
- A minimum of ten (10) years ministry experience.
- Must have strong verbal and written communication skills
- Must maintain a vital personal relationship with the Lord through daily Bible study and prayer and maintain proper priorities at home with his family.
- Ability to pass a background check.
- Understanding, acceptance and commitment to serve within the Essential Beliefs of the church and signing a written agreement affirming the church's Essential Beliefs is expected.
- A willingness to work under the direction of the Elders of the church as well as hand in hand with the Executive / Administrative Minister.