

Job Description: Student Minister

Reports To:

- Senior Pastor
- Minister of Administration
- Elders

Position Summary: A committed Christian leader with a passion for discipling young people with the gospel. Is an experienced minister who can relate well with youth, parents, and adult volunteers. This role will require demonstrated experience equipping youth for ministry.

Responsibilities:

- Develop and implement weekly student programming for High School and Middle School, in both large group and small group settings.
- Shepherd, lead, disciple, train and empower a base of Leaders to disciple students.
- Come alongside parents and equip them to disciple their children on a daily basis.
- Develop and maintain annual budget for student ministry.
- Pastor HS and MS students as evidenced by visiting schools (e.g., Chaplain for high school football team, attend student sporting events, leader in FCA community, lead Character Class in HS once a week, as well as personal visitations as needed during crisis situations).
- Develop and implement events that connect students, their friends and Leaders.
- Develop, train, equip and empower teams among ministry, allowing leaders to have leadership roles.
- Oversee/plan volunteer worship (music) team for services.
- Develop, oversee and lead local outreach opportunities for students, as well as domestic and international mission trips.
- Develop and implement student leadership and discipleship programming.
- Develop, train, empower and equip Leaders (Team consisting of small group coordinator, worship team, event coordinator, welcome team, connection/relationship coordinator).
- Plan and preach a sermon for adult weekend services (once a year).

- Participate in hospital/pastoral/evangelical visitation.
- Develop a Bible teaching calendar for the youth that takes into consideration the full counsel of God's Word and the spiritual, physical, emotional, and mental needs of the youth in our community.
- Regularly teach the Bible to the youth with conviction, compassion, and care.
- Lead efforts to minister to the parenting needs of the church body.
- Participate in general pastoral duties as needed (weddings, funerals, counseling, etc.).
- Establish a long-term vision for how the church engages youth.
- Develop and execute a strategic plan for the youth ministry.
- Regularly report to the church's leadership about developments in the youth ministry.
- Oversee all summer camping activities the church's youth participate in.
- Regularly lead the youth in short-term missions experiences (alternating between local, domestic, and international).
- Work with other church leaders to find ministry opportunities for youth in the broader church family.
- Review all curriculum used by the church's student ministry and ensure they are consistent with the church's doctrinal commitments.
- Participate in all staff meetings and retreats.

Experience and Education Required:

- Bachelor Degree in Ministry.
- Must be ordained or willing to seek it.
- 3-5 years of experience in youth or related field.
- Engaged member, or willing to become a member of FCCC who supports our Core values and values covenant, and submits to the leadership of the church.
- Previous youth ministry and volunteer recruitment experiences in a growing church.
- Experienced in leading and developing a team.

Experience and Education Preferred:

- Master of Arts Degree preferred.
- Strong ability to lead people of varying ethnicities, socio-economic levels, and generations.

Skills Required:

- Ability to communicate in a large group setting that is relevant to the age demographic in attendance for the purpose of growing fully-devoted disciples of Jesus.
- Willingness to be mentored and coached to improve as a pastor, preacher/teacher and leader.
- Strong written and verbal communication skills.
- Strong leadership and shepherding skills.
- Thorough understanding of and passion for Biblical discipleship.
- Highly relational and strong people skills.
- Strong work ethic and team player.
- Ability to generate leadership respect and focus a room of MS and HS student.
- Ability to pass a background check.
- Recruit Volunteers to work in Youth Ministry and train them to lead.