**Director of Worship Arts**

**Open Ministry Announcement**

**Buchanan Christian Church**

**112 W. 3rd St.**

**Buchanan, MI. 49107**

[**www.buchanan.church**](http://www.buchanan.church)

*February 1, 2022*

**The Mission of Buchanan Christian Church**: To be and to make disciples of Jesus Christ who serve God by serving others.

**Buchanan Christian Church** is seeking to hire a full-time Director of Worship Arts. This position will begin **August 29, 2022**, consequent upon the retirement of our present Director. Both men and women, as well as singles and marrieds, are welcome to apply for this position. We are seeking candidates who have the following qualifications:

1. Spiritual and Character Qualifications:

* A committed disciple of Jesus Christ who is growing in love for God and others.
* A disciple who demonstrates both the fruit of the Spirit (Gal. 5:16-26) and the character qualities (1 Tim. 3:1-7) necessary to be a servant-leader in the Lord’s Church.
* A disciple who is humble, teachable, flexible, a team-player, patient, and hard-working.
* A disciple who has a passion for leading the Lord’s people in worship and for forming the Lord’s people to worship him with their lives.

1. Educational Qualifications:

* Bachelor’s Degree in Music/Worship Ministry from a Christian Church/Church of Christ College

1. Skill Qualifications:

* Vocal and instrumental ability to lead the congregation in musical worship.
* Ability to plan and design worship services.
* Ability to organize, train & equip, and lead individuals, teams, and groups.
* Ability to care for people and minister to their needs.
* Ability to carry out administrative responsibilities necessary for accomplishing ministry.

**Job Summary**

The Director of Worship Arts will be a member of the ministry staff team, together with the Senior Minister and the Associate Minister. The purpose of worship arts ministries at BCC is to lead the people of God in the worship of God in a way that contributes to evangelism and discipleship. The Director of Worship Arts has primary responsibility for planning and leading worship services, for leading the church choir, for overseeing and administrating all worship-related ministry teams, and for working to involve many BCC covenant partners in these various areas of service.

**Lines of Responsibility**

1. He or she will be member of the General Church Board.
2. As a member of the professional ministry staff of the church, he or she will be:
   1. Responsible to the Senior Minister and Elders for direction. This direction will come through the Senior Minister.
   2. Required to develop and share his or her vision for ministry to the Elders, Senior Minister, and worship ministry teams.

**To Apply:**

Email Senior Minister Nathan Babcock at [ndbabcock1977@gmail.com](mailto:ndbabcock1977@gmail.com). Please include: 1) a cover letter which provides a brief personal introduction as well as a brief statement of your vision and passion for worship ministry; 2) a resume which is complete with at least three personal and professional references (no family members).

**Director of Worship Arts**

**Ministry Job Description**

**Buchanan Christian Church**

**Ministry Summary**

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**Personal Discipleship and Professional Development**

1. The Director of Worship Arts is to be a model lead disciple of Jesus who loves God and neighbor, who exhibits in life and character the fruit of the Spirit; who practices the spiritual disciplines for communion with God; and who seeks first the kingdom of God.
2. The Director of Worship Arts shall consistently devote time to growing in the knowledge and skills which are necessary for faithfully and fruitfully leading in his/her areas of responsibility.

**Areas of Responsibility**

1. Worship Services (primarily Sunday mornings, but including other special services)

* Develop, communicate, and lead from a biblical and practical vision for (philosophy of) worship ministry.
* Oversee, equip, and direct individuals and teams such as vocalists, instrumentalists, and sound/technology.
* Together with these teams, lead the congregation in the worship of God in a way which contributes to evangelism and discipleship.
* Work with the Senior Minister to coordinate the worship arts ministry with sermon topics and themes to provide a continuity of worship.
* Work with the Senior Minister to coordinate special music programs, worship services and community worship services.
* Plan and design worship services, including selection of hymns, choruses, and Scriptures to support and enhance the worship service.
* Introduce new hymns and choruses to the congregation on a regular basis as determined by the Director of Worship Arts and the Senior Minister.
* Prepare projection slide shows for worship services.
* Prepare and arrange music to be used by accompanists, praise teams and instrumentalists.
* Develop and distribute a monthly schedule of participation for worship team members including vocalists, instrumentalists, call-to-worship leaders, projection and sound techs, and live-stream techs.
* Lead weekly rehearsals with vocalists and instrumentalists who are scheduled to lead worship services.
* Encourage, train, and involve teens & children as leaders in worship services in both musical and non-musical ways.
* Oversee the children’s choir.
* Incorporate dramatic and visual arts into the worship of the congregation. Schedule, rehearse with and oversee the various special music performances to be completed on Sunday mornings.

1. Church Choir

* If not already trained for and accustomed to directing a choir, be willing to learn these skills and embrace this role.
* Lead weekly choir rehearsals at a designated time.
* Lead the choir in worship performances at the Director’s discretion.
* Prepare special choir performances such as the Christmas Eve candlelight service and the Easter service.

1. General Responsibilities

* Attend all ministry staff meetings.
* Attend elders’ meetings.
* Serve as a member of the general church board.
* Write regular articles for the church newsletter.
* Submit monthly ministry reports to the elders.
* Submit an annual written report for the annual congregational meeting.
* Become an active member of the Buchanan community in order to build relationships with unbelievers and to represent both Christ and the church well.
* Became an active participant in the Buchanan Area Ministerial Association.