**Full Time Worship/Production Pastor**

* 40hrs a week (Exempt Status)
* Church ministry experienced (4-year degree in Music Studies, Worship Leadership focus preferred)
* Vacation hours determined by education, ministry experience, years employed at church.
* Will report directly to the Lead Pastor
* Full Time Salary: 40,000 – 50,000

**Purpose**

To serve the church by ensuring meaningful, creative, and excellent large group worship gatherings

**Overview**

The Worship Leader will be responsible for the coordination and application of all elements of the worship service other than the sermon.

**Primary Responsibilities**

* Oversee and facilitate worship and production for worship services and events.
* Collaborate with the creative teaching team for weekly worship services.
* Prayerfully and purposefully select music, creative elements, and transitions for worship services and events.
* Coordinate and communicate with all volunteer participants involved in the weekly worship services.
* Direct and/or delegate interaction with audience. Be the face and the voice of the Worship Team and handle/delegate transitions during worship services.
* Coordinate and lead weekly practices as it relates to worship and production.
* Be a Pastor in calling and commission: Facilitate the spiritual growth for worship team. Be aware of their needs both physically and spiritually. Build relationships outside the Church.
* Recruit and develop band members.

**Skills Required**

* Should have a working knowledge as it relates to worship and production; ProPresenter, Planning Center/Services, MultiTracks, ReheasalMix, MusicStand preferred.
* Musical skills: Can lead both instrumentally and vocally if needed. Must be competent in music theory for leading practices and directing worship team interactions.
* Strong interpersonal communication skills: clearly communicate with volunteers as it relates to practice times and expectations, interact clearly and professionally when communicating during practices, and be willing to communicate outside normal office hours when needed.
* Strong organization skills: manage time effectively, prioritize tasks, schedule volunteers, and set goals.
* Leadership skills: train and develop volunteers, manage conflict with grace and truth, and develop systems for achieving goals.
* Management Skills: recruit, motivate, support and advance team members, keep them engaged and encouraged them.
* Ability to reach diverse (believers and non-believers) members of an audience. The Worship Leader should consciously pursue both demographics.
* Self-motivation: The worship/production pastor should have the desire to learn new things and work on ways to improve their ministry.

**Full Time Weekly Expectations**

* 40 hours: These hours will be spent in and out of the office based on work obligations.
* Attend staff, creative teaching team, and worship team practices on time, consistently, and be productively engaged in meeting activities and outcomes.
* Lead with organization, clear communication, and positivity.
* Lead with humility and grace; support personal and spiritual growth, as well as advancement of team member skills.
* Attention to personal spiritual growth, health, and relationship development.
* Be willing to assist when needed for church events not related worship/production.

**Monthly/Yearly Goals/Expectations**

* Provide opportunities for team learning twice per year.
* Facilitate new-team-member opportunities to play and learn.
* Explore ways to use our worship team in the community.
* Evaluate your job performance and look for ways to improve.

**Staff Values at JC3**

There are five values we promote within our church staff. Each staff member will agree to the JC3 Church values for the health and unity of our staff.

**Table**We find time to occasionally eat together and celebrate specific ministry accomplishments.

**Team**  
We have an open door, collaborative approach to ministry. We support each other when needed by other staff members. This includes times when we do churchwide events onsite and in the community.

**Growth**  
We challenge the status quo to spark new ideas, improve excellence and continue learning.

**People**  
We encourage each other to be physically, emotionally, and spiritually healthy individuals.

**Humility**  
We ask for help, give credit where credit is due and seek to lift each other up.

If you feel lead and are interested in this work opportunity, please submit your resume and Job Application to:

*Jefferson City Christian Church  
1439 Hicks Rd.  
Jefferson City, TN 37760*

*Phone: 865-475-7555*

*Email resume to: luke@jeffcitychurch.com*

*Job Description and Application (Chad M – Please replace with Link to documents)*