**Solsberry Christian Church**

**Associate Minister of Youth**

**Job Description and Responsibilities**

**July 2024**

**Job Responsibilities**

Leadership

* Model and promote Biblical values and principles, in a manner consistent with core principles of Independent Christian/Restoration Movement Churches
* Guide the youth ministry leaders and teams in promoting a ministry based on Biblical principles
* Communicate God’s Word with clarity, compassion, boldness, and passion (This includes occasional preaching on Sunday mornings when the Senior Minister is away.)
* Actively participate in elder and deacon meetings, providing input and counsel in matters relating to youth ministry and other aspects of the overall ministry efforts of the church

Evangelism

* Lead and equip God’s young people in becoming Disciples and Kingdom Workers who are intentional about sharing Christ’s love and His story with people as a habit of life
* Provide overall vision, direction and development for youth ministries through discipleship/small group and evangelistic outreach ministries
* Actively participate in school functions, direct student outreach on campus (Middle, High School) in the community, and missionary outreach activities

Ministry/Leadership Development

* Encourage and equip those committed to youth ministry to become more effective servants and shepherds/mentors to developing and growing Christ-followers
* Provide oversight of youth ministry team leaders, including youth ministry interns and part-time volunteer or paid youth director
* Integrate youth program with adult ministry program in coordination with Sr. Minister, children’s ministry coordinator and ministry team leaders
* Develop more inter-generational experiences for youth and adults
* Attend classes and workshops for professional growth

Worship

* Provide vision and direction to the youth worship services in coordination with worship director, children’s ministry coordinator and Sr. minister
* Provide guidance to, and ensure collaboration with, those who lead youth worship
* Work closely with Senior Minister, children’s ministry coordinator and Worship Coordinator to create regular involvement of youth in Sunday morning worship

Pastoral Care

* Develop an effective member-minister pastoral care team among the youth and their families
* Build relationships with youth and parents where they are, i.e. sporting events, school/community projects, church events, concerts, conferences etc.
* Actively engage in outreach and relationship-building with students, staff, and faculty of community schools
* Actively participate in pastoral and evangelistic calls in cooperation/coordination with the Senior Minister, elders, and deacons

Administration and Staff Matters

* Work closely with, and under the day-to-day supervision of, the senior minister to develop a well-coordinated team approach to youth ministry within the overall framework of the congregation’s purpose and mission
* Effectively organize and provide general direction for the Youth ministry leaders, coordinators, and staff (interns, part-time ministry directors, etc.)
* Guide in developing policies and procedures that impact youth ministry
* Coordinate the use of facilities for youth events, activities and meetings with ministry staff and church office

**Qualifications and Requirements**

* Commitment to living a balanced life, seeking to live a life consistent with the “above reproach” requirements as set forth in I Timothy 3:1-12 and Titus 1:5-9
* Undergraduate degree in youth/children’s ministry or related field from a Restoration Movement or doctrinally comparable Bible college/university or seminary preferred
* 3 years of previous youth ministry experience preferred
* Education focus on youth ministry
* Ability to maintain consistent work schedule, effort levels, and time commitments consistent with a professional staff position
* Position requires a minimum of 40 hours per week, with expectations that 45 – 50 hours may be required during certain times of year or seasons of ministry
* Experience in building relationships with students, staff, and faculty in community schools
* Willingness to participate in an extended ministry tenure of at least 3 – 5 years

**Compensation and Benefits**

* Compensation to be determined based on qualifications, years of experience, etc.
* Flexibility in allocation of compensation package to salary, benefits, professional expenses, housing allowance, etc.
* Vacation will be based upon experience
* Sick days as needed
* Weekly day off agreed to in advance with Senior Minister and Elders