

DESCRIPTION:

The Worship Minister is responsible for overseeing all aspects of the Sunday morning worship services. The Worship Minister leads, recruits, trains, and coordinates with Worship Team members to lead biblical, spiritual, and meaningful worship experiences. The Worship Minister will also be an active leader, pastor, and contributor to the overall health of Macomb Christian Church. Full-time, salary position with benefits. Reports to Lead Minister.

PRIMARY RESPONSIBILITIES:

Worship Ministry

- Lead all aspects of the Worship Team with excellence, humility, and passion.
- Lead, recruit, train, and coordinate with Worship Team members.
- Develop and cultivate a heart of worship in the congregation.
- Serve as the lead vocalist on most occasions and play instruments as needed.
- Plan, lead, and execute special services such as: Good Friday, Easter, Christmas Eve, Worship Nights, special events, etc.
- Coordinate with Lead Minister and Teaching Minister to align each worship experience with the sermon topic and order of service.
- Lead Worship Team rehearsals on a weeknight (currently Wednesdays) and on Sunday mornings (currently 8:00-9:00am).
- Oversee all elements of the Sunday worship services such as: service order, leading worship, technology, audio, visual, stage design, etc.
- Oversee Hosts to lead the communion meditation and announcements each week.
- Oversee video creation for sermon bumpers, series promos, illustrations, etc.

SECONDARY RESPONSIBILITIES:

General Ministry

- Build and support teams to assist in the ministry by recruiting, training, encouraging, and empowering others (Ephesians 4:11-13).
- Provide oversight, direction, and support for ministry teams assigned by Lead Minister (these may not be related to worship ministry).
- Participate and actively engage in staff meetings, leadership meetings, retreats, etc.
- Be an active participant in the church body by attending and contributing to major church events that may fall outside of the primary responsibilities.
- Be willing to meet the needs of the congregation including, but not limited to: pastoral care, spiritual direction, sick visits, funerals, weddings, pre-marital counseling, etc.
- Faithfully complete all other duties assigned by Lead Minister.

TEAM VALUES

- *INTEGRITY* - Doing what we say we will do and admitting when we mess-up.
- *INTENTIONAL* - Deliberate and purposeful in everything we do.
- *RESPONSIBLE* - Work hard and be accountable for what we've been called to do.
- *TEAM PLAYER* - Working together to pursue our mission.
- *ADAPTABLE* - Being flexible to new ideas and challenges that come our way.
- *ATTITUDE* - Have a positive approach to our ministry and teammates.

MINIMUM REQUIREMENTS:

Qualities:

- Leader, relational, inspirational, positive, high character, spiritual maturity, etc.
- Exhibit biblical qualities of a leader listed in 1 Timothy 3:1-13 and Titus 1:6-9.

Required Skills/Experience:

- Experience in planning and leading worship, worship teams, AVL teams, etc.
- Ability to lead, train, and develop other musicians and vocalists (volunteers).

Preferred Skills/Experience:

- Software experience: Planning Center, ProPresenter, Final Cut Pro, Adobe After Effects, Microsoft Teams, etc.
- Skilled in the use of technology in worship and in the use of sound, lighting, computers, visual media and video projection.
- Proficient in playing guitar and/or piano with the ability to lead while playing.

Education:

- No requirements, but preference will be given to those with a ministry degree.

Beliefs:

- Macomb Christian Church Statement of Faith.
- Alignment with the ideals of the Restoration Movement.
- Faithful to biblical standards regarding marriage, sexuality, purity, etc.
- Inerrancy, authority, sufficiency, and inspiration of the Bible as the Word of God.

BENEFITS PACKAGE:

- Minimum of two weeks paid vacation; additional vacation is based on experience.
- 12 paid holidays (floating) including three personal days.
- Church paid health insurance for employee and family.
- Church sponsored retirement plan with employer matching up to 4%.
- Church paid disability insurance; Church reimbursed life insurance.
- Business expense account reimbursement; Convention reimbursement and time off.

ABOUT OUR CHURCH:

Macomb Christian Church has a Sunday morning attendance of 250-300 but has the history and potential of being much larger. A new Lead Minister, Kurt Charlton, was hired in August 2023 and the former Lead Minister, Andy Timm, transitioned to the role of Teaching Minister. Kurt's passion is for organizational health and is working to breathe new life into our staff, ministries, leadership development, and organizational structure. This exciting time of restructuring and transition is a perfect time for a new Worship Minister to jump on board and contribute to our growth.

Our facility allows plenty of space for ministry and was recently updated, refreshed, and remodeled in the past few years. The 300-seat auditorium features a large stage, professional A/V equipment, and room for growth. Large group events can be held in the full-size gymnasium and commercial kitchen.

The Worship Center was recently updated with a modern design. It has a large stage, updated lighting, digital projection screens, a 40-channel digital board, etc. There is a budget for multiple stage redesigns throughout the year and flexibility to create plenty of options.

ABOUT OUR AREA:

Macomb Christian Church is in the heart of Macomb County, which is the third largest county in Michigan. With a population of almost 900,000, Macomb County is home to a very diverse population. The southern part of the county is just outside of downtown Detroit and is mostly urban. The northern part of the county is very rural and has a lot of parks, farmland, and golf courses.

The church is in Shelby Township, which is a highly populated suburban area of 80,000 residents in the middle of the county. This transitional area is mostly comprised of sub-divisions and new developments. A couple of miles to the south is a major highway where you can find countless stores, restaurants, entertainment venues, etc. A few miles to the north are rural farmland, but the area is quickly being converted to sub-division housing. There are a lot of parks, trails, ponds, and outdoor activities in the region.

ABOUT OUR WORSHIP MINISTRY:

- Volunteer Roles:
 - Vocalists
 - Musicians
 - Sound Team Members
 - Light Operators
 - Computer Graphics Operators
 - Hosts (communion meditation and announcements)
- Equipment:
 - Sound - Midas M32
 - Lights - Chroma-Q Vista 3
 - Video - ProPresenter
- Rehearsals:
 - Wednesdays 6:30-8:30pm
 - Sundays 8:00-9:00am
- Service Times:
 - Sundays 9:30 and 11:00am

ABOUT OUR PROSPECTIVE CANDIDATE:

Macomb Christian Church is a non-denominational, independent, Christian Church with strong ties to the Restoration Movement. Candidates from other denominations are welcome, but a preference will be given to those with a background in the Restoration Movement. Candidates will be asked to explain their theology regarding Scripture, baptism, salvation process, heaven, hell, communion, Trinity, etc.

We are looking for a gifted man or woman with a passion for leading worship. The Worship Minister will need to be experienced and comfortable leading from the stage and leading volunteers behind the scenes. He or she will need to be able to hit the ground running and begin leading, planning, and coordinating at day one.

The prospective candidate must love the local church, love people, and love serving God. They will be a visible representation of our church to the congregation and the community, so they must lead with skill, integrity, and passion. He or she will be considered a pastor/minister to the congregation and will be assigned additional leadership roles that may not be related to worship. The Worship Minister will need to fit with the chemistry and culture of our staff and congregation. We are looking for someone who is called into ministry as a lifestyle and understand their role is much bigger than leading songs or performing.