

Solsberry Christian Church
Associate Minister of Youth
Job Description and Responsibilities
July 2024

Job Responsibilities

Leadership

- Model and promote Biblical values and principles, in a manner consistent with core principles of Independent Christian/Restoration Movement Churches
- Guide the youth ministry leaders and teams in promoting a ministry based on Biblical principles
- Communicate God's Word with clarity, compassion, boldness, and passion
- Actively participate in elder and deacon meetings, providing input and counsel in matters relating to youth ministry and other aspects of the overall ministry efforts of the church

Evangelism

- Lead and equip God's young people in becoming Disciples and Kingdom Workers who are intentional about sharing Christ's love and His story with people as a habit of life
- Provide overall vision, direction and development for youth ministries through discipleship/small group and evangelistic outreach ministries
- Actively participate in school functions, direct student outreach on campus (Middle, High School) in the community, and missionary outreach activities

Ministry/Leadership Development

- Encourage and equip those committed to youth ministry to become more effective servants and shepherds/mentors to developing and growing Christ-followers
- Provide oversight of youth ministry team leaders, including youth ministry interns and part-time volunteer or paid youth director
- Integrate youth program with adult ministry program in coordination with Sr. Minister, children's ministry coordinator and ministry team leaders
- Develop more inter-generational experiences for youth and adults
- Attend classes and workshops for professional growth

Worship

- Provide vision and direction to the youth worship services in coordination with worship director, children's ministry coordinator and Sr. minister
- Provide guidance to, and ensure collaboration with, those who lead youth worship
- Work closely with Senior Minister, children's ministry coordinator and Worship Coordinator to create regular involvement of youth in Sunday morning worship

Pastoral Care

- Develop an effective member-minister pastoral care team among the youth and their families
- Build relationships with youth and parents where they are, i.e. sporting events, school/community projects, church events, concerts, conferences etc.
- Actively engage in outreach and relationship-building with students, staff, and faculty of community schools
- Actively participate in pastoral and evangelistic calls in cooperation/coordination with the Senior Minister, elders, and deacons

Administration and Staff Matters

- Work closely with, and under the day-to-day supervision of, the senior minister to develop a well-coordinated team approach to youth ministry within the overall framework of the congregation's purpose and mission
- Effectively organize and provide general direction for the Youth ministry leaders, coordinators, and staff (interns, part-time ministry directors, etc.)
- Guide in developing policies and procedures that impact youth ministry
- Coordinate the use of facilities for youth events, activities and meetings with ministry staff and church office

Qualifications and Requirements

- Commitment to living a balanced life, seeking to live a life consistent with the "above reproach" requirements as set forth in I Timothy 3:1-12 and Titus 1:5-9
- Undergraduate or graduate degree in youth/children's ministry or related field from a Restoration Movement or doctrinally comparable Bible college/university or seminary
- 3 years of previous youth ministry experience
- Education focus on youth ministry
- Ability to maintain consistent work schedule, effort levels, and time commitments consistent with a professional staff position
- Position requires a minimum of 40 hours per week, with expectations that 45 – 50 hours may be required during certain times of year or seasons of ministry
- Experience in building relationships with students, staff, and faculty in community schools
- Willingness to participate in an extended ministry tenure of at least 3 – 5 years

Compensation and Benefits

- Compensation to be determined based on qualifications, years of experience, etc.
- Flexibility in allocation of compensation package to salary, benefits, professional expenses, housing allowance, etc.
- Vacation will be based upon experience
- Sick days as needed
- Weekly day off agreed to in advance with Senior Minister and Elders