



Onalaska Church of Christ Job Description: Family Minister

Our Mission: Onalaska Church of Christ is an intergenerational church actively making more and better disciples.

Our Vision: Invite People to Come, Equip People to Grow, Send People to Serve

Education & Experience: Two or more years of full-time ministry experience is required. A ministry degree from an accredited Christian college is preferred.

The Ideal Candidate: An outgoing individual who loves the Lord, is married, has a heart for discipleship, prioritizes relationships, equips and delegates, can teach God's Word effectively, is willing to be mentored, is able to grow in the role as the church grows, clearly communicates with parents and volunteers, handles conflict well, gives wise counsel, and becomes an active member of our church family.

Focus: Oversight of Family Ministry (K-12 Grade). A primary focus of this position will be discipling the older youth and partnering with parents and volunteers to implement activities and an age-appropriate curriculum for our children that will help them grow in their faith at each age and stage. This person will also engage our youth and children by building relationships outside of formal church gatherings. This person must embrace the mission and vision of the church.

Accountability: The Family Minister is accountable to the Senior Minister. The Senior Minister will make recommendations to the elders and church board concerning salary, benefits, hiring, discipline, dismissal, and staff conflict resolution. Final responsibility and authority for these matters rests with the elders.

Major Responsibilities:

1. Family Ministry (K-12 Grade)

- a. Build and maintain relationships with the youth, children, and their families.
- b. Oversee the recruiting and equipping of volunteers.
- c. Disciple the youth to grow and serve through the application of Scripture.
- d. Organize engaging weekly gatherings with the purpose of helping these ages grow in their Christian walk.
- e. Accompany the youth and children to Christian Harbor Youth Camp each year (personally attend at least two of these events).

- f. Create a follow-up plan that encourages guests and new families to get connected.
- g. Connect with area schools and families in the community outside of formal church gatherings.
- h. Be active with our Christian Chapel Daycare by building a relationship with our daycare director, serving at our weekly chapel service, and helping plan our annual Easter Egg Hunt.
- i. Organize additional activities throughout the year in order to build relationships in the church and community.
- j. Counsel the youth and their families on how to work through difficult life situations.
- k. Work as a team player alongside the rest of the church staff and Children's Education Chair to accomplish our mission.

2. Pastoral Ministry

- a. Participate in hospital ministry as needed.
- b. Connect with guests, members, and people in the community.
- c. Write a ministry report for the monthly board meeting and church.
- d. Assist in worship services as needed.
- e. Assist the Senior Minister as needed.

Other responsibilities may be added as needed.