



Discipleship Pastor

Northside Christian Church | Yorktown, VA | northsidecc.org

Reports to: Senior Pastor

Employment Type: Full-Time

About Northside:

Located in the thriving Hampton Roads Metro area, Northside Christian Church is a growing non-denominational church with an average weekly attendance of 600+.

The vision of our church is to be a place where: *Hope Changes Everything*. We are committed to being a community of Christ-followers who come together for authentic worship, to encourage one another, and to make a difference in our community.

Job Overview:

As the Discipleship Pastor, you will be at the heart of our church's mission to develop and nurture the spiritual growth of our members. You will have the exciting opportunity to create, lead, and expand our discipleship programs. This role requires a strong focus on managerial skills and strategic planning, ensuring our discipleship efforts are effective and innovative. You will work closely with other church leaders to shape the spiritual direction of our community.

Key Responsibilities

Strategic Planning and Management:

Create and oversee a comprehensive discipleship strategy that aligns with the church's mission and vision.

Collaborate with the Senior Pastor and other leaders to set strategic goals for discipleship initiatives.

Manage the discipleship budget and resources effectively.

Evaluate and refine programs based on feedback and measurable outcomes.

Leadership and Mentoring:

Recruit, train, and mentor volunteer leaders for various discipleship activities.

Provide ongoing support and resources to ensure the effectiveness of leaders.

Foster a culture of continuous learning and spiritual growth.

Community Engagement:

Encourage and facilitate community groups, care groups, and other discipleship gatherings.

Equip community groups with service projects in and around our community.

Build relationships within the church community to understand their spiritual needs and interests.

Qualifications:

Demonstrated leadership and managerial skills.

Bachelor's degree in ministry is preferred, but not required.

Minimum of 3-5 years of experience in a church leadership or discipleship role.

Passionate about discipleship and spiritual growth.

Ability to work collaboratively with a diverse team.

Why Join Us?

Be a key part of a leadership team in a thriving church community.

Opportunity to shape the spiritual direction of our congregation.

Work in a supportive and dynamic environment.

Enjoy a role that unleashes your creativity and passion.

Competitive salary and benefits package.

How to Apply:

If you have a heart for making a difference in the world and would like to explore if God is calling you to serve with us in Virginia, please send your resume and a cover letter to executiveassistant@northsidecc.org.

Join us in our mission to transform lives and build a stronger, Christ-centered community. Apply today!