



First Christian Church

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531 5th Street
Columbus, IN 47201

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| Job Title: Children’s Minister | Reports to: Student Minister |
| Department: NextGen Ministry | Job Grade: Full Time / Salaried |
| Send resumes to: info@fccoc.org | Pay Range: Based On Experience |

Mission: Growing Followers of Jesus Who Are Growing Followers of Jesus

Date Posted: 6/13/24

Category: Children’s Minister

Denominations: Independent Christian Churches/Churches of Christ

Church Size: 500+ (AWA), 65 (AWA) Engaged In Birth-6th Grade Sunday Programming

Job Type: Full-Time

PURPOSE

Partnering with families in *Growing Followers of Jesus Who Are Growing Followers of Jesus* by providing comprehensive, vision, direction, development, and management for all aspects of ministry to children (infants-6th grade) through safe, engaging, Jesus-centered community.

ACCOUNTABILITY

The Children’s Minister is accountable to and reports to the Student Minister. They oversee & develop a volunteer team of FCC Kids ministry leaders.

RESPONSIBILITIES:

FCC KIDS MINISTRY DEVELOPMENT (50%)

- Cast and implement clear vision and values that align with and supports the mission of First Christian Church and are consistent with her core values
- Oversee all FCC Kids programming (birth-6th grade), being intentional, not busy, to help foster a robust Kids Ministry:
 - Develop and implement plans to meet children’s spiritual learning needs.
 - Sunday Mornings (2 Services: Nursery, Toddlers, K-4th, 5-6th).
 - Evening Childcare (As needed basis in support of adult ministry efforts).
 - Basketball & Beyond Program (Winter Season, in partnership with the program lead).
 - Engage and create opportunities for spiritual growth outside of Sunday mornings (i.e. Summer Camp, CIY Superstart, Retreats, Family Events, etc.).
- Set direction for kids ministry leaders through trainings and gatherings.
- Develop and lead an Ephesians 4 approach to ministry (equip and encourage within the guidelines of leader onboarding/development). While we expect the Children’s Minister to love kids, it is imperative to the objectives of this role that they are passionate about recruiting, equipping, retaining, and mentoring FCC Kids Ministry Leaders.
- Develop and manage the children’s and Basketball & Beyond ministry budgets.
- Connect with leaders and families, developing relationships and the privilege to speak into their lives.
- Oversee the selection/development process for curriculum for all FCC Kids ministry.
- Implement and oversee a process for recruiting, training, developing and celebrating ministry volunteers and leaders.
- Instill a family discipleship culture within FCC families that spills over to

our entire body (i.e. *Growing Followers of Jesus Who Are Growing Followers of Jesus*)

- Develop a game plan to scale the ministry and always be forwardthinking to plan for growth.

LEADING AND EQUIPPING (30%) - This position requires someone who enjoys seeing others succeed and grow in their leadership abilities. The Children's Minister must first be an equipper, and secondly a doer.

- Recruit, train, build relationships with, and empower leaders to make disciples who make disciples.
- Lead, manage, coach, and mentor volunteer leaders.
- Assume the lead role in children's ministry and become the expert in your area of ministry.

ADMINISTRATIVE (5%) - This position will lean on the NextGen Admin & resource center volunteers to help make sure leaders are well communicated with, timelines are met, and programs are safe and engaging.

- Develop communication plans to keep staff, leaders and volunteers informed including social media and website content and updates.
- Participate in collaboration with the staff; manage communications between ministries that interact with kids.

GENERAL PASTORAL RESPONSIBILITIES (15%) –

- Provide general pastoral care such as visitation, encouragement and prayer for hurting members and regular attendees of the congregation.
- Respond to crisis situations which arise in the congregation.

QUALIFICATIONS

- Graduated from an Accredited College/University
- Bible and/or Seminary/ministry training/experience preferred
- Desirable skills include: Leadership, Vision, Organization, Communication
- Passion and calling to lead/develop/equip/recruit/encourage kids, families, and volunteer leaders to be disciple makers.

GENERAL QUALITIES

- Professed belief in Jesus Christ as personal Lord and Savior.
- Have regular spiritual growth patterns (Bible study, prayer life, fellowship with others, regular worship practices, biblical financial habits).
- The ability to be self-motivated, to prioritize and manage the workload, analyze problems, and create solutions. This includes time management, detail-oriented, problem-solving abilities, decision making skills and flexibility.
- The ability to serve as a collaborative team member of the staff by being a consistently positive presence in the office, contributing to church-wide efforts, delegating, communicating clearly, and playing a significant role in staff culture health.

EXPECTATION

The scope of the job will be to partner with families in raising growing followers of Jesus— lead and develop the volunteer leaders who directly care engage with kids/families in growing followers of Jesus who are growing followers of Jesus. You are first and foremost a Christ follower who adheres to the Bible as the inspired and inerrant Word of God. You embody in your own life the ethos of family discipleship that we want to see characterize the culture of FCC.