# Westport Road Church of Christ Youth Minister Job Description

The youth minister oversees a ministry that seeks to help every 6th grade through 12th grade student in the church develop a deeper maturity in Christ, by building a youth ministry that fulfills the mission and values of Westport Road Church of Christ.

Our mission statement: To love as Jesus loves, serve as Jesus serves, and share His good news!

We share these core values:

-Messy is OK -Diversity -Authentic -Community -Authority of Scripture -Sustainability

The youth minister is expected to be proficient or develop proficiency in these five core areas:

### 1. Spiritual Development

- o oversee youth studies and engagements for grades 6-12 throughout the week
- create a comprehensive curriculum to ensure wide and deep exposure to theology
- o teach effective life application of Scripture
- o promote spiritual disciplines among the youth through practice and example
- walk beside families through difficult times, questions, and their unique faith journeys

### 2. Teen Community Development

- o cultivate a program that is engaging and welcoming to teens
- plan events and trips that promote bonding of the group
  - Spring Mill Bible Camp
  - youth rallies and retreats
  - relationships with impactful sister congregations
- o make meaningful connections with every potential member of the group
- o regularly attend events that the teens participate in (sports, music, etc.)
- create strategies to involve the youth with the whole congregation
- o partner with the Children's Ministry to elevate both ministries

#### 3. Parent and Volunteer Development

- o engage with current volunteers in order to maintain continuity
- o regularly seek out additional volunteers and mentors in advance of group needs
- provide training, support, and encouragement to adult volunteers prior to and during their service
- o value input and suggestions from adult volunteers and mentors
- be responsive to parental concerns

## 4. Administrative Development

- o create and maintain a calendar with major events planned well in advance
- develop and maintain accurate list of teens and volunteers with contact info
- o ensure that all volunteers have appropriate background checks
- have regular and effective group communication through multiple channels reaching parents and students
- o require 100% compliance with permission slips, medical forms, etc.
- attend staff and leadership meetings
- develop and review targeted goals

# 5. Personal Development

- o keep personal spiritual development a priority
- o be an active member of the Church family, not limited to youth group activities
- o seek out mentors and supportive friends
- o strive to be God's humble servant in all you do