

THE JOURNEY

Job Description: Journey Next Gen Pastor

Purpose: The Journey Next Gen Pastor will oversee Middle School (7th-8th grades), High School (9th-12th grades), college students, and young adults here at The Journey Church. They will work within The Journey's coaching model to develop adult and student leaders with oversight of volunteers to help students and young adults take their next steps towards Jesus. This role includes weekly gatherings, small groups, trips, community service, and other activities and events.

Church Background: The Journey Church is located in Northern Virginia (known as NOVA), about 12 miles southwest from Washington, DC. The Journey has been a growing and healthy church for almost 50 years. The people who attend The Journey are young and diverse with a large military and government contingency. Like the area, the church is transient in nature with about 20% of those attending moving each year. Even with so many people moving away, the church still sees yearly growth. Every weekend, we offer two worship services with an average weekly attendance of over 550 people.

Chad Simpkins has been the Lead Pastor for six years and on staff for seven years. He emphasizes leadership development through coaching leaders and ensuring that the staff models health for our church. The staff of 11 is a mixture of full and part time positions, making for a fun, team-oriented culture.

Our current Teen Directors are a couple who have led ministry in other churches within their various moves with the military. They have been running Journey Teens for over a year on a very part-time basis. In their time in this role, they have added more adult volunteers and increased the number of students who attend. They are ready to move on from that role as soon as possible and we are ready to devote more resources to our students and our young adults.

Locally, we have high school students in four area high schools and four middle schools within 5 miles of our building, plus a couple of local colleges. The families our students come from tend to be highly educated, Type-A, always on the go people.

This role is a full time job, but we would also like to know in what other areas of the church a candidate could contribute. We are interested in breaking down weekly hours into 30 hours working on students and young adults and then 10 hours a week in an area the candidate has skills or a passion for, such as media, graphics, social media, discipleship, outreach, etc. The ideal candidate will be a coachable leader who can grow this ministry by continuing to build a team of leaders to care for others.

General Responsibilities

1. Lead middle school and high school weekly gatherings.
2. Lead and support college aged students and young adults.
3. Recruit and develop adult and student volunteers to lead ministry and disciple students.
4. Coordinate retreats, trips, groups, and special events for students and young adults.

Required Skills & Qualifications

1. Mature, growing, follower of Jesus who understands and lives out the Gospel.
2. Committed to spiritual integrity and authentic relationships.
3. Effective communication skills (oral and written).
4. In agreement with our doctrine, mission, and values of The Journey.
5. Teachable, responsive, respectful, and can adapt with a fast-paced organization.

6. Passionate about working with teens. Able to connect with middle school and high school students, college aged students, and young adults while knowledgeable in ministry best practices.
7. Ability to develop systems to efficiently advance ministry and communication.
8. Strong leadership skills.
9. Social media skills that connects with students.
10. Ability to create a compelling culture and environment that students are excited about and into which they are excited to invite their friends.

Requirements and Compensation

1. Four year degree required with preference of a bible college or seminary degree, but not a deal breaker.
2. Three years experience in teen ministry preferred but open to less experienced but highly coachable individual.
3. This is a full-time position with competitive pay for Northern Virginia. Salary dependent on education, experience, and pastoral status.
4. Family health insurance is offered as part of the package for this position.
5. Additional benefits include four weeks of vacation, four Sundays off per year, and counseling paid for by the church.

For additional inquiries about this position, please contact us at office@thejourneynova.org.