



Position Title	Youth Minister
Southwest Christian Church overview	
<p>Southwest Christian Church is a product of the early 19th century Restoration Movement, which sought a return to the principles and practices of the 1st century Church described in the book of Acts. Prominent leaders like Barton W. Stone and Thomas and Alexander Campbell were interested in overcoming divisions in the Church by claiming to be “Christians only, but not the only Christians.” We consider ourselves a “non-denominational” Church, and as such, our leadership is formed from within our local congregation.</p>	
What We Believe	
<ul style="list-style-type: none">• We believe in the one God, creator of heaven and earth, who eternally exists in three persons: Father, Son, and Holy Spirit.• We believe that God the Son assumed human nature, was born of a virgin, ministered in word and miracle, died for our sins, was raised bodily from the dead, and ascended to God’s right hand where he presently resides.• We believe that the Holy Spirit indwells in every Christian and is presently at work in the Christian community, empowering lives of godliness and service.• We believe that the Holy Bible is inspired by God, trustworthy in its teaching, and the final authority for all matters of faith and practice.• We believe that all humanity, due to sin, is destined for death, corruption, and separation from God apart from the redemptive work of Jesus Christ.• We believe that Jesus Christ established His church to be one holy people, to glorify God, and to carry out His saving mission among all nations.• We believe in God’s saving grace that calls for faith, repentance, confession, baptism by immersion, and new life and service through the Spirit.• We believe in the blessed hope of the second coming of Jesus Christ, who will raise the dead and judge all with justice and mercy, and in the consummation of the Kingdom of God.	
Job Description	
<p>To provide vision, direction, development, and management for all aspects of Southwest Christian Church’s ministry to Youth of Middle School & High School ages, including supervising leaders/teachers, volunteers, curriculum, programming, facility, budgets, and planning.</p>	
Job Responsibilities & Activities	
<ul style="list-style-type: none">• Oversee Youth ministries for middle & high school aged students of the church• Create & implement regular extra-curricular fellowship, educational, team-building, and evangelistic activities, including annual mission/service-based trip• Oversee formation and development of effective ministry team• Recruit, train and encourage volunteers and interns for Sunday and Wednesday programs, along with ongoing contact programs and annual events• Ensure youth members and families are visited &/or contacted during times of need• Assist with special events such as church-wide events, class parties, mission trips and other group functions or outings	



- Coordinate with other Ministers for special events (i.e. Service Projects, Vacation Bible School, Fall Festival, etc.)
- Preview, select, order, and distribute appropriate curriculum, materials, and resources
- Focus on personal spiritual well-being through worship, study, and prayer
- Track attendance patterns and develop a follow up system with the families of absentees
- Be able to clearly walk a student through what it means to be a follower of Jesus Christ
- Participate and provide leadership for youth camps and conventions
- Attend weekly staff meetings
- Develop and maintain appropriate budget accounts
- Support safety and security systems for the church including background checks for all workers
- Assist the Senior Minister, including preaching periodically, hospital visits and other areas of service/need
- Assist &/or conduct marriages, funerals, and memorial services upon request
- Clear and consistent communication with the Youth Ministry Team, other staff members and with volunteers

Required Qualification	
Education Level	Bachelor's degree
Education Details	Christian Ministries or Biblical Studies
Overall Work Experience	Minimum of 2 years experience
Work Details	<ul style="list-style-type: none"> • Formal experience leading youth • Working knowledge of Microsoft Office • Ability to work independently with minimal supervision
Licenses & Certifications	
Preferred Qualifications	
Education Level	Bachelor's and/or Master's degree
Education Details	Degree acquired from university associated with Independent Christian Church
Work Experience	<ul style="list-style-type: none"> • Multiple years of experience dedicated to youth ministry • Experience leading camps and mission trips • Working in a church with multiple staff members • Playing an instrument/leading worship
Work Details	
Licenses & Certifications	Ordained
Other Qualifications	
Knowledge, Skills and Abilities	<ul style="list-style-type: none"> • Advanced planning and organization • The ability to prioritize • Effective time management • Excellent written and oral communication skills • Ability to utilize and navigate social media • Excellent people skills • Situational awareness • The ability to connect with a wide variety of people/audiences
Travel Requirements	Summer camps/activities and quarterly retreats/conferences