

First Christian Church of Abingdon, Inc.  
185 Old Jonesboro Road  
Abingdon, VA 24210  
276-628-2225 [fccabingdonva185@gmail.com](mailto:fccabingdonva185@gmail.com)  
<https://www.facebook.com/FCCAbingdon/>  
<https://www.youtube.com/user/FCCAbingdon/>

## Director of Children & Youth Ministries Job Description

### **Purpose:**

The Director of Children and Youth ministries at First Christian Church of Abingdon, VA will be responsible for the oversight of all children's programs, from birth through 12th grade. He will recruit, train, and develop leaders who will teach our children and youth how to be committed disciples of Christ.

### **Accountability:**

The Director will be directly accountable to the Senior Minister and will be a team player who will work in cooperation with the Senior Minister and the ministry leaders within the church.

### **Responsibilities:**

- A. Recruit, train, develop, and oversee adult leaders who have a passion for shepherding and discipling children in the following areas of ministry: Children's Sunday School, Nursery, Children's Worship, Wednesday night programs, summer programs, special events (Christmas, Easter, etc...), and TCTC
- B. Provide "hands-on" ministry modeling for adult leaders
- C. Assist in the development of children's music, worship, and choir
- D. Oversee the development and implementation of the Children and Youth Ministry budget
- E. Counsel and pray with children and parents regarding spiritual matters

- F. Help to organize classrooms and ensure their cleanliness and safety
- G. Participate fully as a member of the pastoral and Ministry staff and perform other responsibilities as assigned by the Senior Minister

**Personal and Spiritual Attributes:**

- A. Must show initiative and have a strong work ethic and good oral and written communication skills
- B. Must be able to delegate and equip people to minister and to develop positive relationships
- C. Must be a strategic thinker in regard to ministry needs, as well as in regard to short and long-term ministry vision
- D. Must be a growing Christian, developing his personal relationship with Jesus Christ and modeling his faith for others
- E. Must have a desire to see children and youth come to know, love, and follow Jesus Christ

**Salary:**

\$36,000 plus \$18,000 for housing and/or health insurance